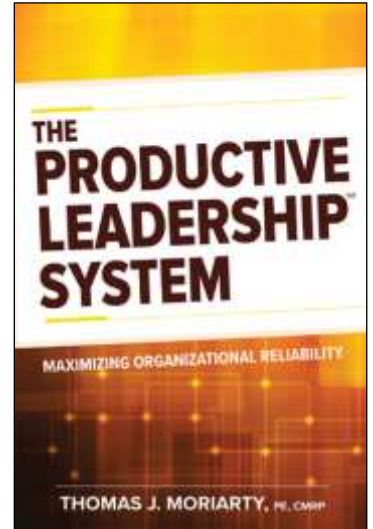




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The Productive Leadership™ System: Maximizing Organizational Reliability

**PROVIDES THE KNOWLEDGE, SKILLS, AND TOOLS TO
CREATE PRODUCTIVE LEADERS**



Typical leadership training never seems to ‘move the needle’ in terms of creating more effective leaders. That’s because the system that supports leadership hasn’t changed. To get *true* improvement in leadership, organizations need to focus on accountability. There must be an asset management system that defines and assigns accountability. Then individual leaders can learn and apply productive leadership.

The author has coined and trademarked the Productive Leadership™ System (PLS) which includes:

- *A Productive Leadership Policy
- *The Organizational Reliability Model™ (ORM)
- *The Productive Leadership Model™ (PLM)
- *A Productive Leadership Development Program

The ORM overtly defines and assigns accountability across each leadership level. The PLM identifies the leadership roles, attributes, skills, sources of power and other aspects that productive leaders must master. The development program creates a leadership pipeline for professional development of current leaders and prospective leaders, and on-boarding the right people for leadership positions.

The author includes a chapter on the human brain to show that leaders and followers are capable of learning throughout their lives, and the science behind creating habits and cultures. The book has several tools and exercises to help reinforce important concepts.

Appendices include details on the Team Effectiveness and Motivation Survey (used in the 2015 Alidade MER/Plant Services Magazine Leadership Survey), an ISO 55000 overview and the Guidance and Execution Model™, an example for developing processes and procedures.

FEATURES

Recommendations for a full Productive Leadership Development Program and training, including:

- Characteristics of individual leaders: The desire to be responsible and having a personal mission, vision, and values that align with the leadership position.
- Leadership roles: Expert/technician, manager/administrator, coach, systems thinker, and visionary.
- Leadership attributes: Consistent, attentive, respectful, motivational, and assertive.
- Leadership skills: Time management, communication, empowerment, giving and receiving feedback, and conflict management.

— more —

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ABOUT THE AUTHOR

Tom Moriarty has over 39 years of experience in leadership, asset management, maintenance and reliability engineering, from technician, through work crew supervisor, project engineer, program manager and corporate director/president. He is an expert in managing physical asset maintenance and reliability engineering programs, leadership development programs and strategic improvement programs. Tom is President of Alidade MER, Inc., a consulting company in Florida.

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